

Notice of Motion #1

Moved by: Charles Ferris (F)

Seconded by: Jim Sweeny (Q)

That the Provincial Misconduct Policy, Schedule A of the Provincial Safe Church Regulation be repealed and replaced by a revised Provincial Misconduct Policy

Background

This proposed Notice of Motion does not include any significant changes to the substantive provisions of the Provincial Misconduct Policy, which is Schedule A of the Provincial Safe Church Regulation adopted by the Provincial Council in 2013.

The proposed changes would provide a clarification and streamlining of the complaint procedure. The new definitions define terms that are presently described elsewhere in the Provincial Safe Church Regulation, including: “assault”; “church facility”; “Church worker”; “employee”; “minor complaint”; “public”; “risk”; “risk assessment”; “risk event”; and “special event”.

The present Purpose, Application, Principles, Prevention, Administration, Making a Complaint, Pastoral Care and Counselling, Complaint Procedure, Mediation, External Communications, Records Management, Policy Review and Audit provisions would remain substantially unchanged.

The current Appendices - Appendices 1, 2 and 3 – Provincial Misconduct Complaint Form; Tracking the Provincial Misconduct Complaint Form; and The Mediation Agreement - are retained. Appendices 2 & 3 are renumbered as Appendices 3 & 4 respectively. A new Appendix 2 – Complaint Procedure – is added. It moves a number of complaint investigation procedures found in s. 10-30 of the present Policy and, for purposes of making the main body of the Policy more concise places them in Appendix 2, - including General, Tracking a complaint, Making a complaint, Minor complaint, Formal complaint, Formal complaint investigation report, and Special complaint circumstances.