

Notice of Motion - Sexual Harassment Update

It will be moved by Alan T Perry and seconded by Charles Ferris

That the Sexual Harassment Policy be amended:

- 1) changing the name of the policy to 'Sexual Misconduct Policy and Procedure' ('Sexual Harassment and Assault' replaced by ' Misconduct')
- 2) adding the term 'sexual assault' to the definition of 'sexual misconduct' by inserting it after the term 'sexual harassment' in Paragraph 3.4
- 3) changing the term ' independent fact finders' to ' investigators' in Paragraph 6.2.5
- 4) changing section 9.0 to read “Updating and Reporting Process”
- 5) changing paragraph 9.1 to paragraph 9.2
- 6) inserting a new paragraph 9.1 as follows:

9.1 The Prolocutor shall report on the use of this policy at each regular meeting of the Synod. The report shall include statistics on the number of complaints made pursuant to this policy since the last report, the number of complaints resolved and in what manner they were resolved. The report may include recommendations from the officers of the Synod regarding any proposals to modify this policy.

- 7) inserting a new paragraph 9.3 as follows:

9.3 This policy may be amended by either the Provincial Synod or the Provincial Council.

Rationale

Changes 1-3 will update our policy to keep it in line with the General Synod policy on which it is based.

Changes 4-7 will create a reporting mechanism which will help to develop and maintain the institutional memory with respect to the existence and use of the policy, and will ensure that the Prolocutor, Executive and Council will review the policy from time to time in the future.