

### **Clergy and Parishes**

Current parishes: 83  
Current "open" incumbencies: 8  
Full-time clergy: 66  
Parishes with shared clergy: 5  
Parishes with part-time clergy: 21

### **Statistical**

Number of churches (congregations): 177  
Area of Diocese: 28,354 sq miles  
Population (Province of NB): 677,250  
Anglican Census Population: 69,250  
Anglican Population reported by parishes (2004): 23,726  
Clergy on leave: 13  
Retired clergy: 54  
Clergy in special ministries and chaplaincies: 4  
Parishes in the Diocese are approximately: 40% rural 30% Town/suburban 30% urban

### **Diocesan Staff**

Bishop:	The Rt. Rev'd Dr. Claude Miller
Executive Assistant to the Bishop:	The Ven. Geoffrey Hall
Bishop's Secretary:	Mrs. Phyllis Cathcart
Diocesan Treasurer:	Canon Fred Scott
Administrative Assistant:	Mrs. Doreen Smith
Administration (Casual):	Mrs. Carolyn Turney
Communications Officer:	Mrs. Ana Watts
Youth Action Director:	The Rev'd Canon George Porter, DPhil
Christian Education Director (Part-time):	Mrs. Elizabeth Harding

### **Items of note**

Over the past year initiatives worth mention by way of report include:

- **Diocesan Synod** held 02-04 June 2005.  
Acceptance of new format and system for **parish registers**  
<[http://anglican.nb.ca/synod/council/2004\\_registers\\_summary.html](http://anglican.nb.ca/synod/council/2004_registers_summary.html)>
- Approval of new **Privacy Policy** <[http://anglican.nb.ca/admin/guidelines/b\\_14.html](http://anglican.nb.ca/admin/guidelines/b_14.html)> (January 2005)
- Approval of new **Sexual Harassment and Assault Policy**  
<[http://anglican.nb.ca/admin/guidelines/b\\_12.htm](http://anglican.nb.ca/admin/guidelines/b_12.htm)> (January 2005)
- **Camps Capital Campaign (Phase II)** launched, \$1 million in support of refurbishing and renewing two diocesan summer camping facilities, Camp Brookwood and Camp Medley. (February 05)
- The hiring a new part-time **Christian Education Director**, Mrs. Elizabeth Harding. (April 05)
- Proposal to General Synod **Letting Down the Nets** Program re Diocesan Stewardship and

LDTN Officer. (April 05)

- First year with new **Diocesan Narrative Budget** format as educational/consultation tool. <[http://anglican.nb.ca/synod/council/2005\\_narrative\\_budget.pdf](http://anglican.nb.ca/synod/council/2005_narrative_budget.pdf)>
- Continuation with implemented **governance model** for administration in Diocesan Council <<http://anglican.nb.ca/synod/council/index.html>>
- Completion of new **Diocesan Information Management System (DIMS)** as main diocesan database for parish based entry of statistical data and parish and diocesan leadership contact management. Now operational. (March 2005)
- Continuing to discuss and develop processes and discernment for unique stream ordinations (vocational diaconate and non-traditionally trained priests).

### **Specific Challenges**

- Parishes unable to afford full-time clerics and diminishing financial resources
- Clergy deployment in struggling parishes, often insufficient number of clergy or lack of those with the necessary gifts for rebuilding
- Continuing sexuality issues drain much available time and energy from the ministry and mission of the diocese especially in a relatively theologically conservative context

### **Answers to questions requested:**

1) How could the Province impact the diocese?

It is often difficult to identify ways in which the Province influences, impacts or assists the diocese.

- i. ACPO is a useful service the diocese in the discernment process for potential ordination candidates. Need to stay in step with local ministry realities and the changing demographic of candidates eg different emphasis needed for second vocation/mature candidates vs younger new vocations – younger candidates sometimes hear they need more life experience.
- ii. Provincial Sexual Harassment Policy useful as model for our diocesan policy.
- iii. Provincial Prayer Care useful but not readily accessible in the past.
- iv. Provincial web site is a static resource

The Provincial level of structure may seem to be one of little real importance or impact?

2) What does the diocese have to contribute to the Province?

- i. The Diocese of Fredericton would be happy to have dioceses within the Province (or the National Church) benefit from work done and resources utilized recently to implement DIMS for contact and statistical data management. A shared and consistent approach to statistic gathering and analysis across the wider church would be of benefit to all.
- ii. Strengthening of our efforts in the area of ministry to children and youth may offer an additional model of approach for ministry in the Eastern Canadian context.

Respectfully submitted,

The Ven. Geoffrey Hall  
Secretary of Synod and Assistant to the Bishop  
29 July 2005