

The Provincial Council of the Ecclesiastical Province of Canada adopted a policy on Sexual Harassment and Assault at its meeting of September 2004. Since then, the Synod and Council have ensured that the policy is regularly reviewed and is kept current with respect to changes in legislation.

The main purpose of this report on Sexual Misconduct is to ensure that both the issue and the policy remain in our collective conscious memory. It is to be hoped that there will never be cause for a complaint under the provisions of the policy. Nevertheless, should such a situation arise in future, it will be of utmost importance that the members of the Synod of the day be aware that there is a policy in place to lodge a complaint, and to address any sexual misconduct that might be alleged. The policy will be of no value if it is simply a forgotten document gathering dust on a shelf. Thus, this report is part of the effort of maintaining awareness of the Sexual Misconduct Policy.

A second purpose of this report is to provide an archival record establishing our track record with the use of the provisions of the policy. Again, it is to be hoped that the complaints procedures will be unnecessary, and that future reports will demonstrate that the Provincial Synod and Council are organizations in which members are aware of healthy sexual boundaries, and free from unwanted sexual attention.

The third purpose of this report is to make any appropriate recommendations to amend the policy.

*Statistics:*

There have been no reports or complaints of sexual misconduct since the previous meeting of Synod, which also means that there have been no reports or complaints of sexual misconduct since the policy was adopted in 2004.

*Recommendations:*

Neither the Prolocutor nor the Executive have any recommendations to amend the Sexual Misconduct Policy at this time.